

*compassion*  
*care*

*LifePath*



*dignity*  
*respect*

2015



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Compassionate Care with Dignity and Respect

Not long ago, the Boards of LifePath and the LifePath Foundation completed strategic planning projects. We surveyed stakeholders for input and we asked for thoughts about our tagline: What does LifePath mean to you?

There were hundreds of suggestions, but four words kept repeating: Compassion, Care, Dignity and Respect.

These concepts do, in fact, mean a lot at LifePath. They assuredly describe what we do and genuinely tie back to the needs of the people we serve.

Yet many other organizations that help people will emphasize other philosophies such as empowerment, recovery, independence, personal growth and being productive. These all are



important aspects of what we do, but there is a striking difference when comparing these words to the feedback for our tagline: The mission and tagline of many organizations focus on what the individuals in the services will do, rather than what the organization does.

The shift from “what the organization does” to “what the individual will accomplish” evolves in part from corporate emphasis on performance, results, outcomes

and scorecards. Certainly, we all want to back a winner and cheer for strivers. That’s understandable, but it also points to something that most definitely makes LifePath different: We help people without placing outside performance expectations on them.

We’ll give 100 percent support and assistance to someone who wants to get a job or move into his or her own housing. But that support and assistance are based on each person’s goals and realities, not based on our performance expectations.

I’m proud that LifePath’s stakeholders see us in terms of the attributes we strive for and what we provide: Compassionate Care with Dignity and Respect.

P.S. This report is part of our annual fundraising initiative. This year, we’re working hard to update the homes where we provide residential services. We’ve already completed four roofing projects and have two more in progress. Help us “Raise the Roof” now with a generous donation.

Thank you for your support!

Paul H. Coleman, LifePath Executive Director/CEO

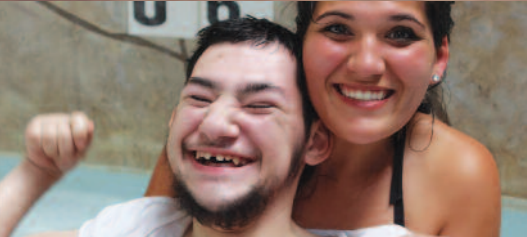
OUR MISSION:

LifePath provides the highest quality of services to people needing specialized supports through the blending of professional knowledge, arts and skills in an environment of unconditional respect and dignity.

LifePath, Inc. Performance

2015  
2014  
2013

	Unrestricted	Total
REVENUES, GAINS AND OTHER SUPPORTS		
Service Revenue	49,948,605	49,948,605
Other Operating Revenue	421,201	421,201
Gain on Disposition of Equipment	35,395	35,395
Unrealized Gain (loss) on Investments	(4,801)	655
Realized Gain on Investments	10,318	16,077
Interest and Dividend Income	23,194	53,874
United Way Contributions	3,926	3,926
Other Contributions	37,861	189,688
Fundraising Revenue	6,743	6,743
Net Assets Released From Restrictions:		
Satisfaction of Program Restrictions	23,058	
Satisfaction of Equipment Acquisition Restrictions	138,177	
Total Revenues, Gains and Other Support	50,643,677	50,676,164
EXPENSES		
Community Residential Services	39,449,212	39,449,212
Day Services	6,340,184	6,340,184
Ancillary Services	197,003	197,003
Administration	3,311,106	3,311,106
Training	313,564	313,564
Clinical	527,513	527,513
Maintenance	400,446	400,446
Fundraising	31,630	31,630
Total Expenses	50,570,658	50,570,658
CHANGE IN NET ASSETS	73,019	105,506
NET ASSETS AT BEGINNING OF YEAR	327,783	1,840,552
NET ASSETS AT END OF YEAR	\$400,802	1,946,058
REVENUES, GAINS AND OTHER SUPPORTS		
Service Revenue	48,965,707	48,965,707
Other Operating Revenue	447,124	447,124
Gain on Disposition of Equipment	31,539	31,539
Unrealized Gain (loss) on Investments	41,472	75,271
Realized Gain on Investments	84,027	210,556
Interest and Dividend Income	23,543	54,705
United Way Contributions	2,145	2,145
Other Contributions	20,661	134,966
Fundraising Revenue	12,457	12,457
Net Assets Released From Restrictions:		
Satisfaction of Program Restrictions	77,556	
Satisfaction of Equipment Acquisition Restrictions	119,896	
Total Revenues, Gains and Other Support	49,826,127	49,934,470
EXPENSES		
Community Residential Services	39,064,269	39,064,269
Day Services	5,887,707	5,887,707
Ancillary Services	197,833	197,833
Mission Award	55,000	55,000
Administration	3,182,065	3,182,065
Training	333,035	333,035
Clinical	561,023	561,023
Maintenance	411,205	411,205
Fundraising	38,395	38,395
Total Expenses	49,730,532	49,730,532
CHANGE IN NET ASSETS	95,595	203,938
NET ASSETS AT BEGINNING OF YEAR	232,188	1,636,614
NET ASSETS AT END OF YEAR	\$327,783	\$1,840,552









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