





























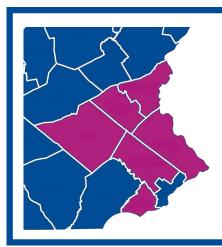


2022 Moving Forward



Our Mission

LifePath provides the highest quality of services to people needing specialized supports through the blending of professional knowledge, arts and skills in an environment of unconditional respect and dianity.



Areas Served

LifePath is proud to work with these counties directly, and we welcome individuals from across eastern Pennsylvania in our day and residential programs. LifePath serves individuals in Lehigh, Northampton, Berks, Bucks, Montgomery, and Delaware Counties in Pennsylvania with a continuum of programs and services.

LifePath currently serves over 1,200 Individuals.

Residential Homes

Homes are designed to meet the individual needs of each person. Trained staff provide individual -



centered care. Homes vary in size from 1 to 8 individuals.

Services Provided

Lifesharing

Lifesharing is a living situation where



individuals with special needs are matched with local families or individuals and live with them in their homes long-term, becoming a member of their household.

Vocational Training

Vocational Training programs aim to enable our individuals to experience the fulfillment that comes from productive and gainful

employment.



Day and Community **Programs**

Our day programs offer the opportunity and support for individuals to learn and grow, share experiences with their peers, and to experience and to be active



Supported Living

Our supported living program assists individuals who are able to live independently in an apartment, but

need an established foundation of support for some tasks.



Early Intervention

Early Intervention provides services and support to young children experiencing developmental challenges and helps their

families to foster growth & development.

Home and Community Habilitation

Home and Community based programs assist individuals with skills

necessary to successfully reside at home in family or community based settings.





Ridge Crest

Ridge Crest is a LifePath facility located in Sellersville, Pennsylvania that is specifically dedicated to serving children and young adults with medical needs, intellectual and

home-like atmosphere for these medically-fragile and technology-dependent individuals, while helping each of them to reach his or her fullest potential: physically, cognitively, socially, and emotionally.



















2021-2022 Year in Review

This year had us moving forward and back towards normal here at LifePath. We welcomed more individuals back as we reopened the Sellersville Day Program and reorganized our Drexel Hill Residential Program, and retrained staff for these programs. While we were eager to get back in person, one virtual event stayed by popular demand, as Royal continued to host his weekly Sing Along, to much fanfare from our individuals.

We proudly partnered with community organizations to help train the next generation in the IDD field, as we worked with the Allentown School District's Century Promise Program to create the G2DSP Program for high school seniors. The program consisted of 15 weeks of classroom learning and job shadowing in LifePath Programs, with a focus on IDD Training, and career opportunities within the field. Our Ridge Crest program was also working with students from Lansdale School of Business, Lincoln Tech, and Montgomery County Community College in Clinical Settings and connecting with college and nursing students on opportunities with LifePath. Also at Ridge Crest, Board Member Helene Wagner generously presented the Scott Wagner Award to the Ridge Crest Nursing Assistant of the Year, Hope Rorer.

LifePath was also the recipient of some exciting support from the community this year. Thanks to a generous grant from the Christopher and Dana Reed Foundation, new power safety doors were installed at our Lehigh Day Program, and our Laundry program received new flooring thanks to a grant from Just Born. BSI Corporate Benefits, Hoffman & Hlavac, and Capital Blue continued their support as the presenting sponsors of our 3 main events this year, and we also received some "sweet" support from Josh Early Candies. Thanks to all of our generous supporters we were able to complete a much-needed upgrade to our LifePath Computers, replacing all secondhand computers in our residential programs and switched our Outpatient Clinic over to an electronic health record system.

We had some exciting events this year as well! Bayada stopped by and hosted a fall festival for some of our individuals in October, featuring games, prizes, and treats. We were so excited to return in- person for our annual PICPA LifePath Thanksgiving Benefit. The event featured Figure Skating Legend Nancy Kerrigan as our Keynote Speaker, and honored LifePath partner Ashley Russo, of ASR Media as the PICPA Community Service Award Winner. You may know Ashley as a frequent host of this event, so we were honored to welcome BSI CEO Tony DaRe in his inaugural role as emcee this year. We also honored Tom and Cindy Dumire our PNC LifePath Outstanding Family of the Year, in recognition of their support for their son and other LifePath individuals.

Our LifePath Community were also working hard this year as on The Highmark Walk for a Healthy Community, also back in person. It was a short walk season, but together we raised over \$60,000 to benefit our people and programs! We finished as the #1 Organization in the Lehigh Valley Event, #1 Pennsylvania Organization, and the #2 Organization out of any of the Highmark Events! Thank you to everyone who worked so hard on the walk this year!

We also held our 35th Annual Golf Outing at the Steel Club in Hellertown. There was friendly competition and a beautiful day on the green, capped off by presenting LifePath Foundation President, John Ehresman, with the Ed Zablocki Award, in recognition of his service to LifePath.

Overall, this has been a year of change and moving ahead. We have seen the light at the end of the tunnel, and though we continue to address lingering concerns from the last several years, we are so excited for the progress we have made of this past year and for the future ahead - together. Thank you for your continued support over these past few years, we are truly grateful!

What a difference a year can make. Although Covid remains a concern while we do our very best to keep everyone healthy and safe, the public health emergency will soon be coming to an end as we move forward in fulfilling our mission.

In 2021, LifePath experienced both challenges and opportunities while adapting to the "new normal" in how we approached our work of serving individuals with intellectual and developmental disabilities and autism. Our community was still in the grips of the pandemic and many of LifePath's programs and services continued to be affected in multiple ways by staff shortages, supply/vendor issues, and fewer individuals participating in programs which impacted program revenue. While our core-commitment to serving individuals with intellectual and developmental disabilities remains as strong as ever, the manner in which we provide support for the people in our care is tailored to help our individuals and staff remain as healthy and safe as possible while delivering top quality programs and services. Staffing issues were especially challenging as the size of our workforce experienced a



Sue speaking with then PA Attorney General, now Governor Josh Shapiro about the needs of the IDD Community in Pennsylvania., Oct 2021

significant decline, forcing LifePath to approach our efforts to recruit employees in new ways that include increased advocacy and community outreach through advertising on billboards, digital media, radio, community events and movie theater messaging. Because all providers face the same challenges, and the provider community came together to bring about change, the State provided limited funding for Covid relief, as well as one-time funding to help with staff recruitment and to increase the hourly rate for front line workers to make employment as a Direct Service Professional more attractive. It helped to stabilize our workforce numbers, and served as a band aid for a long-time issue of low compensation rates for direct support professionals that has only grown more serious in the age of Covid.

We also had much to celebrate as our incredible Board of Directors, our talented staff and the generous donors who help support our mission worked together to face the challenges and found new opportunities to serve individuals with dignity and respect while paying attention to fiscal responsibility and the world around us. Program staff continued to serve as heroes as they work long hours to make our group homes comfortable and secure for the people who call them home, and found new activities to keep the individuals happy, healthy and engaged. The Lehigh Day Program got a much-needed power front door, thanks to a grant from the Christopher and Dana Reeve Foundation. The Sellersville Day Program re-opened in July 2021, and our out-patient clinic began using an electronic record keeping system. In our community, LifePath was among the strongest organizations who participated in the virtual Highmark Walk for a Healthy Community, and the organization again welcomed more than 100 golfers to the Steel Club in Hellertown for our 35th annual golf outing. In November, LifePath and the PICPA held the 24th Annual Thanksgiving Luncheon as an in-person event for 350 attendees, hosted at the Homewood Suites in Center Valley with Olympic figure skating legend Nancy Kerrigan as keynote speaker. At the event we raised our glass to Ashley Russo of ASR Media who was honored with the Community Service Award, and the Dumire family received that LifePath Family of the Year Award.

While there will always be challenges to face, LifePath does so by coming together as a family that embraces our rich history of finding solutions to issues with thoughtfulness, dignity and respect, always focusing on the needs of the people we serve. Its who we are and what we do. The problems of today get addressed and eventually become the "new normal" of tomorrow, done with balanced

forethought and strong character to improve life for people. And that is something we can all be proud of.

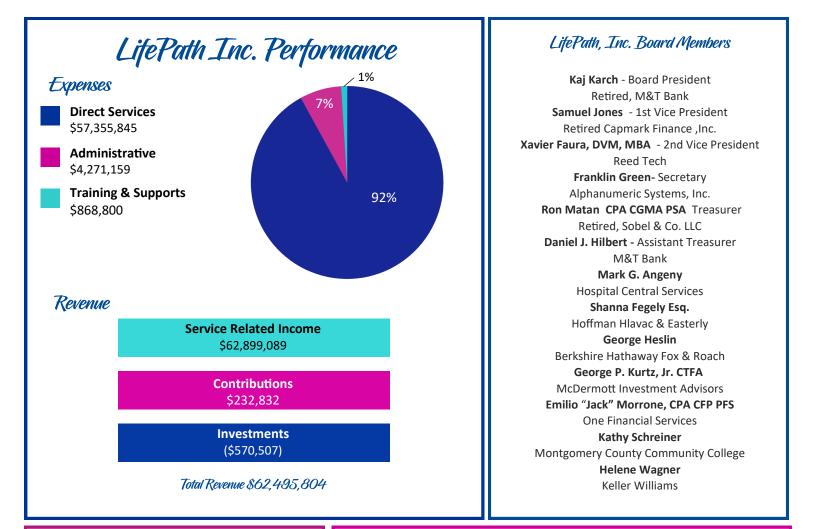
Thank you, so very much, for all you do for LifePath.

Sue Leyburn

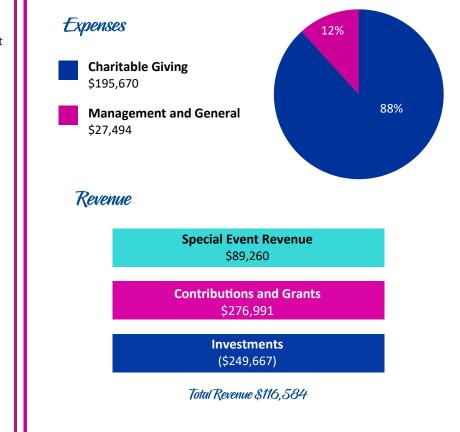
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